Woods Charter School
2013-2014 Goals for the Principal

1. Support, retain, and develop our faculty.

- Provide regular and varied forms of constructive feedback for all faculty.
  - Conduct full observation of all faculty members by February 1st .
- Implement Beginning Teacher Support Plan.
  - Conduct regular, bi-weekly orientation meetings with new teachers to Woods for first two months of school.
- Steward processes and mechanisms for reflective practice for all faculty.
  (e.g., peer-to-peer observations, school visits, teacher book groups, critical friends groups, CONNECT board)

2. Build community . . .

among faculty.
among students.
among the whole school, One Woods.

3. Lead Directors and Faculty in ongoing review of our curriculum to assess whether it is in service to our School mission and philosophy.

4. Practice Leadership-by-Walking-Around

- Be present in classrooms, hallways, and at extracurricular/athletic events.

5. Develop and implement a financial model that allows Woods to . . .

- "live within our means" (i.e., end the year with a budget surplus).
- meet the debt service coverage ratio.

6. Communicate regularly with parents using multiple forms and forums.

- Leverage traditional and digital media for articulating and reiterating our philosophy, mission, and values.
  - Compose monthly letters or blog posts to whole Woods community.

7. Oversee consistent, firm enforcement of our School Handbook.

8. Initiate and steward a process of visioning the outdoor spaces on our campus.

- Complete landscape design plan for front of school by August 1st,2014.

9. Focus, energize, and expand our fundraising capacity.

- Raise $150,000 through the annual fund and auction.

10. Develop a proactive, deliberate plan for taking care of our school building as it ages.

- Work closely with Jim Malone to draft a 5- and 10- year maintenance plan for the school facilities.